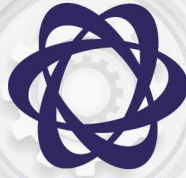


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NCVT Hr. Consultant

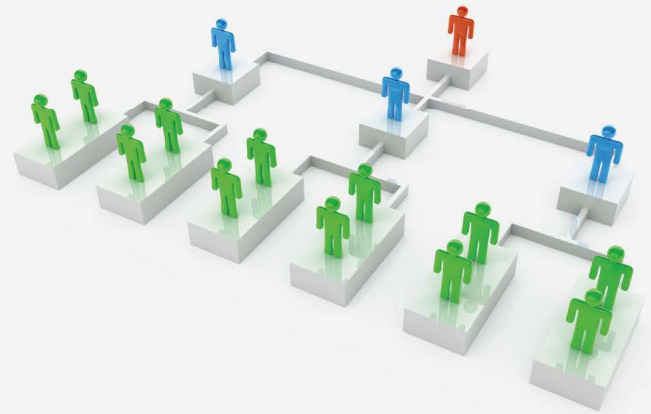
Creating Balance & Synergy

Introduction

Human resources play an essential role in the growth and development of any organization. As for sustained growth, rightly planned, recruited, selected, systematically trained and placed manpower is backbone of any organization. The people of an organization are its resource and the asset. NCVT is cognizant of this aspect and acts upon accordingly.

20 years of Expertise with Skill Development, Hr. Consulting, Industrial Services, we are the Partner in your Journey to the successful future. Our Portals, Network of Associates, Local offices and vast presence over the country to be within reach of the clients.

“ Sustained growth, rightly planned, recruited, selected, systematically trained and placed manpower is backbone of any organization. ”



Right Partner for Placing Right Talent at Right Position



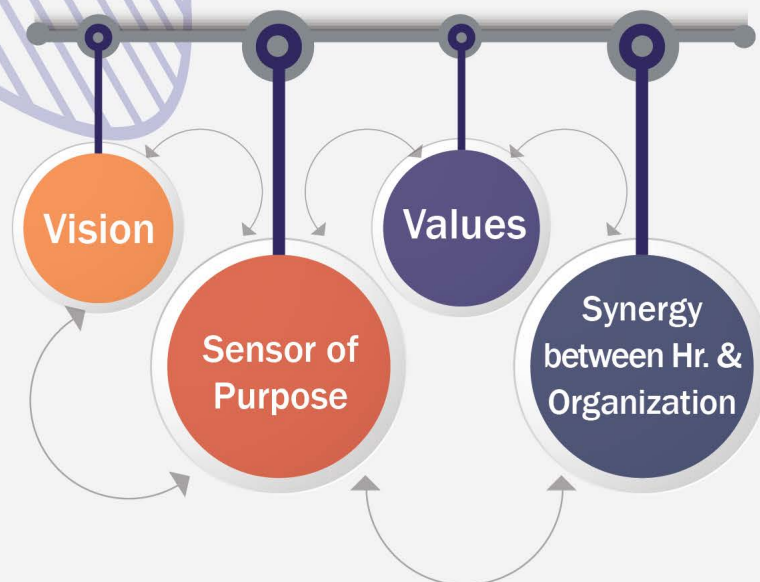
- Any Organizations future success depends on the combined wisdom of the Human Resource you hire today. In fast paced business environment, Wrong assignment of the Human Resource is the problem and right assignment of human resource is the solution.
- As Expert Consultant that brings balance and synergy to the corporate world, we understand the value of right placement of the Human Resource at right time. We are partnering you for creating successful Organization.
- World has changed radically with multi generation experienced force to digitization. In competitive economy Talented Human resource is the biggest differentiator. We help Hr. managers to pilot through these times of changing sands.

Wrong assignment of the Human Resource is the problem



Right assignment of the Human Resource is the solution

- The “Genes” of any organization is the sum total of its vision, values, Sensor of purpose and synergy between Human Resource and the organization.
- These “Genes” takes shapes through the organization’s Culture, innovation, customer orientation, quality, agility and competence.
- Penetrate through the levels and hierarchies, you will find capability of any organization is resting on three key pillars, alignment of people with the organization’s “genes”, Skills and Expertise , combined wisdom of the human resource available. When we check unified or atomic level of organization’s workforce capability the importance of right Human resources starts to immerge.



Hiring with One Stick Method

If, you place human resource with only penetrating with either Job Fit or Boss Fit or Company Fit than you shall end up none utilization the collective brilliance as critical key for the competitive advantage.

Positive Influence of Rightly Placed Human Resource

It increases satisfaction Enhances productivity, increase turn over, rightly matched skills and values go lasting with organization’s “genes” Sense of purpose and Sense of ownership brings wholesome stability and agility. Rightly marked talents bring efficiency, reputation and enhance profitability.

Cost of Malfunctioning Human Resources

Resetting the whole process may add up assessment cost, additional resources, Sourcing expenditure and loss of resources by re adding it to for the same purpose.

Attrition, project failures, delayed completion, bad reputation and may even further to end the journey.

Our Services

- ✓ Permanent & Flexi Staffing
- ✓ Bulk Recruitment (Job Fair, Campaign, Skilled/Unskilled)
- ✓ Recruitment Process Outsourcing (RPO)
- ✓ Technical, Job, Life & Soft Skills training
- ✓ Validated Data (Industry, Skills, Location, relevancy)
- ✓ Employee Validation (Back Ground & Documents)
- ✓ Contract Staffing (Skilled, Unskilled, labor)
- ✓ Payroll Transfer Service / Processing (MPS)
- ✓ Head Hunt & Executive Search

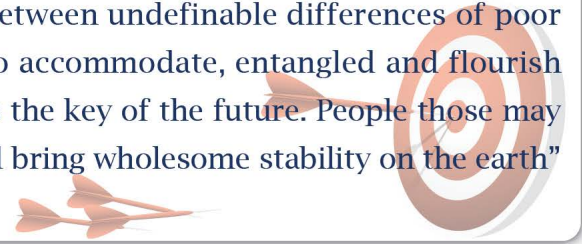


Message from the Director



“Human’s created machines, but machines are dominating human world. If mankind wants to survive past this Century, it would an absolute need of humans to collaborate, understand their synergy with the world and within. Rise of machines, extreme population, shrinking resources between undefinable differences of poor and rich, it is absolutely mandatory now to accommodate, entangled and flourish all human resource. Balance and synergy is the key of the future. People those may create between this, those shall flourish and bring wholesome stability on the earth”

Niketan Singh Lakum - Director



Job Description

NCVT aims at selection of candidates in the best interest of employers. This is possible only with a clear specification and understanding of manpower needs for job performance, Expectations from the management and culture of the company. Therefore, providing us with job description of the desired position to the fullest helps us to screen only ideally matched talents.

Things those we Assist,

- Define HR Policy Manual.
- Design Salary Structures, Organization Structure, Grades, Designation, Career Ladders
- Define Job Descriptions, KRAs/ KPIs.
- Design or streamline Organization wide Performance Management System.
- Salary Surveys
- On-going monthly HR Advisory services.

Industries we serve

Advertisement, publicity

Agriculture

Architect and interior design

Automobile, auto ancillary

Banking, financial services, NBFC

Foods and Beverages

FMGC, Consumer durables

Health care and hospitals

Fertilizers, Pesticides

Logistics, warehousing,

Packaging, printing, lamination

Paper, Plastics, Rubber, Tires

Cement, Steel, Ceramics and Glass

Chemical, petro chemical

Construction, Real Estate

Dyes and pigments

Effluent Treatment industry

Engineering industry

Event Management

Export/import

Hospitality, tours and travel

Infrastructure

Pharma, Bio-Tech,

Social Services,

Telecom

Typical application personnel

Clinical Research,

Gems and Jewelry,

transportation

Media

Textile, Garments,

Water Desalination industry

Life Sciences

personal products

Paints

Entertainment

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